



Tropicana Watch

Company Plans to Replace Las Vegas Dream with the Tropicana Nightmare!

The Tropicana is the last Strip property without a new contract. Citywide Committee have joined Tropicana workers in recent negotiations to learn firsthand how the new owner of the Tropicana plans to replace the Las Vegas Dream with the Tropicana Nightmare.

"If the Tropicana gets its way, the next time we are negotiating with the rest of the industry the companies will want what the Tropicana got," said E. Monica Smith, Bellagio Room Service Order Taker. "The Tropicana workers are heroes and this is not just their fight. This is a citywide fight!"

The company has not budged from key elements of its original proposal, including:

- Eliminating the Culinary health and pension plans
- Forcing employees to pay up to \$480 a month for health insurance coverage
- Unlimited subcontracting — all of our jobs could be eliminated
- Unlimited part-timers — and no benefits for part-timers
- Eliminating the guaranteed work week

The company also wants to eliminate or rewrite a lot of other standard contract provisions we have in our contracts. For example, the company wants:

- Cooks, food servers, bartenders, and apprentice bartenders to sweep or mop floors and do general porter work
- Dining room/showroom workers to do porter work by carrying tables and chairs from remote storage areas
- Guest room attendants to do porter or house person work and move furniture into and out of rooms

Company Calls Workers Reports of Payroll Problems "Utter Fiction"

The company recently insulted Tropicana workers when it called worker reports that management told employees not to cash their paychecks on payday "utter fiction" in a full page newspaper ad. Workers have reported hundreds of payroll problems ranging from failure to pay overtime or for days worked, misreported tip income, incorrectly withheld child support payments, unauthorized payroll deductions and letting insurance coverage for workers on medical leave lapse.

This is the same company that was stripped of its license to operate the Atlantic City Tropicana in December after gaming regulators determined the company lacked the business ability, financial responsibility, "good character, honesty and integrity" to operate a casino in New Jersey.

The Tropicana owes its workers an apology!

Talk to your rep to find out how you can stop the Tropicana Nightmare!

One Dream, One Team, One Fight

Culinary Workers Union Local 226 & Bartenders Union Local 165
More information at www.CulinaryUnion226.org